

ANAYSIS OF AMANTECH'S MODEL OF VOCATIONAL TRAINING

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ABSTRACT

Pakistan has a large youth population and a high dependency ratio. Unfortunately, youth unemployment is also very high. If left unchecked this can lead to chronic unemployment, meaning dependent youths today become dependents adults tomorrow. Many factors have been identified as reasons for low employment among youth, some of which are low skill levels; mismatched skills and information asymmetries in the labor market. To understand how to reduce this gap, we explore the youth vocational training program by AMANTECH, a subsidiary of AMAN Foundation, one of the largest Vocational Training institutes in Karachi, Sindh. We explore data from the Placement, Alumni and MLE department from the AMANTECH to explore the demographic profile of AMANTECH graduates; their motivation for enrolment; their perceived benefits of training and their employment outcomes post training.

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